



Tim Fischer

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Tim Fischer is a senior vice president with NAPL and is based in Paramus, New Jersey. Tim has more than 20 years of graphic communications experience in the areas of operations, finance, information systems, and general management. He has served as chief operating officer and chief financial officer and represented various companies in senior level positions.

Tim's expertise includes operational assessments, turnarounds, problem solving, financial analysis, budgeted hourly rates, plant consolidation, teambuilding, executive coaching, and business plan development and execution. He is able to assess a situation quickly and to develop and implement an action plan.

As an industry consultant, Tim brings into play an extensive background in graphic communications, providing operational and pre- and post-acquisition consulting services for leading graphic communications companies.

Before joining NAPL, Tim was employed by American Color Graphics, a commercial printing services leader with 10 sites throughout North America. He began his tenure at the \$550 million printing company in 1985 as Division Controller, advancing to senior level positions including plant manager, general manager, and director of business systems.

At American Color Graphics, Tim led profitable manufacturing start-ups and operational turnarounds at multiple locations, consistently exceeded corporate goals, achieving outstanding bottom line profit through strong cost-saving measures, industrial safety programs, and customer-focused sales and marketing initiatives. He established a standard of excellence and a lead-by-example culture for a 225-employee division, managing a \$60 million budget, multiple sites, departments, and management teams.

Tim has served on the faculty of NAPL's Management Institute and as a guest lecturer at New York University. He serves on the board of the Print and Graphics Scholarship Foundation. He holds a Bachelor of Science degree in Finance from Pennsylvania State University and lives in New Jersey with his wife and four children.

- Operations Assessments
- Financial Analysis
- Interim Financial Mgmt
- Budgeted Hourly Rates
- Executive Coaching
- Performance Metrics
- Information Systems
- Mergers & Acquisitions Advice & Assistance

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